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TREAS. OF CONTINGENT FUND
MRS. WM. BRYANT
135 Englewood Ave., Detroit

SECRETARY FOR WEST GUILD
MISS EDNA CHOPE
70 Longfellow Ave., Detroit

Woman's Home Missionary Society
Synod of Michigan

Detroit. Feb. 10th 1912.

My dear Mrs. Waid,—

Your notice of meeting on the 14th of Feb. I find it impossible for me to attend, I had hoped to but Mother Mitchell is still ill am am unable to leave her. and I feel that I am a very weak member of the committee however perhaps before the Annual Meeting there may be time at Louisville for me to meet with you.

I shall certainly remember you and the committee on the 14th especially, I have not missed a day, I have felt that my fault was the praying fault as I am unable to help you as I should love to if I were nearer the center of activities.

I have the utmost confidence in the com and realize that you are all doing the very best that can be done, I am glad to note the pleasant attitude of the Com. from the Home Board, my dear they know that our Woman's Board is a wonderful strong power in this great work, and that they can

work better with us than without us.

According to the present agreement - I think our Board will have a clearer and better understanding of our special departments, and we will understand the financial side or phase of it much better. (If necessary for us to borrow money, I am glad of one thing we would not have to pay interest.)

There are many points that I really like, and will be satisfied that the best possible results will be obtained, I know that full and free discussion will be met by both committees and whatever you do will meet my approval.

I have the greatest confidence in your committee and know that you all have the best intents of this work, all of it. It is God's work, at heart. Whatever is or may be accomplished we must understand that He is leading us on, He will use us as He thinks best.

I trust that Mrs. Bennett and Dr. Olin are much improved in health, and that they will be fully restored to health very soon.

Now my dear Mrs. Waid, keep up your good courage, you are doing well and all will come out right in the end.

I shall be very glad to hear from you at any time.

Lovingly Yours.

(Mrs. F. K.) Agnes M. Mitchell.

Opened by mistake E. B. Baker

FEB 15 1912

323 N. Broadway, Lexington, Ky.
Feb. 12th 1912.

My dear Mrs Waid

Yours of the 6th was received last week, I hope my reply may reach you before the conference takes place. Though really if it does not, it makes little difference because of its not being a determining factor in any way. So far as I can judge by my knowledge of the case and by your very clear statement of facts, I am much in favor of the "Working Plan" you enclosed. Indeed the reasons against any other seem insuperable. We must work in harmony with the Board of Home Missions and sad beyond expression would be any antagonism between their Board and ours. So I give

my very cordial endorsement to the "Plan" suggested. It is a pity that one should be on that Committee who is so far away as to be unable to attend its meetings and help in consultations; but such is my case.

I so much regret Mrs Bennett's illness, as well as that of Mr Olin and hope for their speedy recovery.

Yours cordially
Sue B. Todd.

WOMAN'S BOARD OF HOME MISSIONS
OF THE
PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA
156 FIFTH AVE., NEW YORK, N. Y.

MRS. DARWIN R. JAMES, HONORARY PRESIDENT
MRS. F. S. BENNETT, PRESIDENT
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MRS. DWIGHT H. POTTER, ASSISTANT SECRETARY
MISS DORA M. FISH, ACTING TREASURER
MISS M. JOSEPHINE PETRIE, YOUNG PEOPLE'S SECRETARY
MISS T. FINKS, ACTING EDITOR HOME MISSION MONTHLY

MRS. SUSAN L. STORER, SEC. FREEDMEN'S DEPT.
518 BESSEMER BUILDING, PITTSBURGH, PA.

April 1st, 1912.

My dear Mrs. Waid:-

I have the honor of notifying you that a letter from Mrs. Charles R. Hume, the Corresponding Secretary of Oklahoma Synodical Society, contains the following:-

"At a called meeting of the Executive Board of the Synodical Society of Oklahoma, the following action was taken:
That we recommend to the Woman's Board of Home Missions the Incorporation of said Board, believing that it will be strengthened thereby."

I have had no correspondence whatever with Mrs. Hume , or in fact with anybody in Oklahoma relative to Incorporation and this action was a complete surprise to me. In a number of other Synodical Societies requests have come to my desk for detailed information regarding Incorporation, stating that their constituency desired to take action in the matter, but in every instance I have written them that at present it was inexpedient for synodical societies to take action in this matter.

Yours very sincerely,

Julia Fraser

J.F./P.

Mrs. D. E. Waid,
1 Lexington Ave.
City.

THE BOARD OF HOME MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
D. STUART DODGE, D. D., PRESIDENT
CHARLES L. THOMPSON, D. D., SECRETARY
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YOUNG PEOPLE'S DEPARTMENT
M. JOSEPHINE PETRIE, SECRETARY
156 FIFTH AVENUE, NEW YORK

WOMAN'S BOARD OF HOME MISSIONS
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MISS DORA M. FISH, ACTING TREASURER

April 1, 1912

Mrs. D. E. Waid,
Chairman of Committee on Incorporation
of the Woman's Board of Home Missions,
1 Gramercy Park, New York City

My dear Mrs. Waid:

In response to your request for any objections which I may have to the document handed your Committee and designated by you as "Mrs. Bennett's paper", the following is submitted, though it is rather difficult to send "objections" without seeing a copy of your paper, for I do not know the text of the one in the hands of your Committee.

Two paragraphs in the paper read by Mr. Allaben at a recent office conference were objectionable to me, but were to be eliminated from the copy which was to go to Dr. Thompson. The two relate, first, to the Young People's Department, and, second, to the attendance at joint conference of the Board and Woman's Board officers.

I. In these days of "budget" plans, I think it quite unwise to do anything which would upset our present relations with the young people's organizations and Sunday schools. "Misunderstandings" are no more general over the relation of the young people to the Woman's Board than over the relation of Bands and similar organizations to the Young People's Department. I do not believe we should disturb the work as it now exists until we are ready with a better adjustment than the one proposed in the paper. And then, too, at the present time there are conferences being held with the officers of the Home, Foreign, Freedmen and Publication Boards over an adjustment of the whole scheme of missionary education for our young people.

II. Barring all but the Secretary and Treasurer from joint conferences

builds a wall between the officers of the Woman's Board as well as one between the Board and Woman's Board. Matters are very frequently brought to joint conference which were not anticipated. These are often occasions when other officers than the Secretary and Treasurer must have charge of the office work and connect links. There are many occasions when the fact of joint conference action, of which we were a part, has strengthened us before our constituency. We all need one another and the more complete our knowledge of the details of the work, the stronger is our service to the Woman's Board and to the Church which we serve.

We need to present a united front, not the action of one or two individuals. I believe also that matters taken to the joint conference are such as demand every possible view-point. Limiting this joint conference to four individuals would limit the strength of the Woman's Board in a similar ratio, and I have wondered what might be considered a quorum under such conditions.

You have my "objections" for what they are worth.

Very sincerely,

Josephine E. Price

EEL-

Copy of Letter April 10 -

WOMAN'S BOARD OF HOME MISSIONS
OF THE
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156 FIFTH AVE., NEW YORK, N. Y.

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MRS. SUSAN L. STORER, SEC. FREEDMEN'S DEPT.
513 BESSEMER BUILDING, PITTSBURGH, PA.

April 10th, 1912.

My dear Mrs.

The report of the Committee on Incorporation is not yet complete, certain matters as to the Treasury and one legal inquiry being yet the subjects of conference as soon as Mr. Olin returns. A Joint Committee Meeting will doubtless receive the results of these conferences before the end of April and your Chairman will endeavor to have the report ready for your perusal and pondering before the Annual Meeting.

Our Committee will be called together before our report is given at Louisville so we will all have opportunity to talk things over. All matters of adjustment in the working plan were most harmoniously arranged and two or three other concessions granted, so a complete report will be possible.

Cordially yours,

Apri

Mr. William F. Carnochan,
52 William Street,
New York City.

My dear Mr. Carnochan:-

At the request of a committee of our Woman's Board
pass on to you three questions for your consideration and re

I. Is it possible for the Woman's Board of Home Missions to have a form of incorporation which will allow it to receive legacies?

II. Would this incorporation prevent the Woman's Board from receiving monies from the Board of Home Missions, either for current expenses or building propositions?

III. Would it prevent the Board of Home Missions from borrowing monies for the Woman's Board?

Thanking you for your kindness in giving attention
legal aspects of these questions and for your decision regard

I am,

Very truly,

L-KW

APR 16 1912

C. L. THOMPSON.
REFER J. D.
" J. E. M.
" H. C. O.
" WOMEN

HERBERT PARSONS
HENRY B. CLOSSON
TOMPKINS McILVAINE
WILLIAM E. CARNOCHAN

Parsons, Closson & McIlvaine
52 William Street,
New York, April 13th, 1912.

Rev. Charles L. Thompson, D.D.,
Secretary,
No. 156 Fifth Avenue.

My dear Doctor Thompson:

I have considered the questions which you put to me in yours of the 8th, inst., and answer them as as follows:

1. I think it would be legally possible to incorporate the Woman's Board of Home Missions, and in such a way that when incorporated it would have the legal right to receive legacies bequeathed to it for its corporate purposes.

2. While the Woman's Board might be so incorporated as to give it the right to receive moneys which should be turned over to it by the Board of Home Missions, I do not think that the Board of Home Missions would have the right to turn over its funds to the Woman's Board separately incorporated, except to the extent that they were so turned over to the Woman's Board as the agent of the Board of Home Missions for the purpose of carrying on the latter's work.

In this connection I think that any separate incorporation of the Woman's Board ought to distinctly provide that one of its objects was to assist the Board of Home Missions and to

act as its agent in accomplishing its corporate purposes.

3. I do not think that the Board of Home Missions would have the right to borrow money for the benefit of another incorporated body.

As to the practical wisdom of a separate incorporation for the Woman's Board, I do not understand that my opinion is asked.

Yours very truly,

William E. Gladstone

April 22nd, 1912.

Memorandum on Treasury Department section of Mrs. Bennett's paper relative to readjustment of relations between the Woman's Board and the Home Board.

It seems to me that in the drafting of this paper the fact that the Board of Home Missions is the corporate body, and responsible legally, and to the General Assembly of the Church, has not been given due weight.

As the responsible body, the Board, through its Treasurer's office, is bound to account in detail for the receipt and disposition of all funds coming into its hands on account of the Woman's Board. Such being the case, I am convinced that as long as the present status is maintained, the office of the Treasurer of the Board of Home Missions must keep in its general books a detailed account of receipts and expenditures.

This does not prevent the Woman's Board, in its Treasurer's office, from keeping similar accounts. Indeed it might be of advantage that this duplication of accounts should be maintained, as one would be a check upon the other.

With the understanding outlined above, as to the keeping of the accounts, I do not see but the readjustment suggested would be perfectly feasible and agreeable to the financial department of the Board of Home Missions.

While making the above noted suggestions, attention is called to the fact that the duplication of work would seem, to the average business man, an unwise expenditure of money. In institutions so closely allied as are the Board of Home Missions and the Woman's Board, it ought to be possible to so arrange matters that one treasury and accounting department should do the work for the two sides of the house. Large economies could be instituted should such a suggestion be followed. In the expenditure of Home Mission money, it goes without saying, that care should be taken to avoid useless expenditure of money - as large a proportion as possible of which should go direct to the field.

The same is true of the purchasing of supplies - that is, economy and efficiency in the purchasing of supplies would be gained through maintaining one common purchasing agency.

THE BOARD OF HOME MISSIONS
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CHARLES L. THOMPSON, D.D., SECRETARY
JOHN DIXON, D.D. ASSOCIATE SECRETARY
JOSEPH ERNEST MCAFEE, ASSOCIATE SECRETARY

M
D

April 30, 1912.

Mrs. D. E. Waid,

1 Lexington Avenue, Manhattan.

My dear Mrs. Waid:-

I am enclosing you herewith the"Working Plan for Home Board and Woman's Board" as approved by the Board of Home Missions, - with the exception that the Board would prefer that Paragraph VIII be omitted from the report. This, however, is only suggestive, but the suggestion is strongly made.

If the Woman's Board does not see its way clear to the omission of Paragraph VIII the Home Board will not insist upon it, and will agree to the carrying out of the entire report as herewith submitted.

Cordially yours,

C. L. Thompson

(Enclosure)

Passed -
Joint Comm -
April 28-1912.

WORKING PLAN FOR HOME BOARD AND WOMAN'S BOARD.

.....

The Woman's Board is a responsible, producing administrative Board under the general guidance of the Assembly's Board and the General Assembly. It is a component part of that complex whole known as the Board of Home Missions of the Presbyterian Church in the U.S.A., has its fixed responsibilities as to fields of labor and the administration of its office and field work. It also has its authorized powers for securing funds and its national organization of Women's Synodical, Presbyterial and local societies.

1 The general work of Home Missions includes, respectively, the work of evangelization and the work of schools and hospitals.

11 The Home Board shall carry on all the work of evangelization, founding and maintaining churches and out-stations, including such Bible training work as may be necessary to supply such churches and out-stations with properly qualified ministers and helpers; also such community work as is done by Bible Readers, district nurses or trained workers of any kind whose efforts are of necessity correlated to the work of the pastor and whose work should be under his guidance.

111 The Woman's Board shall conduct all school work (except that noted in Article 11) and all

hospital work wherever located, and medical work wherever located except as done by district nurses serving as pastor's assistant.

IV The Annual Budget of the Woman's Board shall be prepared and submitted to the Joint Conference in February, and to the School Committee and Woman's Board in time for submission to the Home Board at its Annual Meeting.

V There shall be a bi-weekly Joint Office Conference to which Conference shall be submitted all questions in which there may be any joint interest. To this Conference shall also be submitted all important matters needing adjustment on mission fields. The recommendation of the Joint Office Conference shall be submitted to the Woman's Board.

VI There shall be appointed annually a committee consisting of not less than six members, three of them chosen by the Board of Home Missions and three by the Woman's Board, who with the officers of both Boards shall constitute the School Committee. This Committee shall act on all matters pertaining to the School Department including requests for new work not included in the budget, and for aid in excess of the proportionate sum named in the Annual Budget for such fields.

VII In order that the Woman's Board may be held fully responsible for the School Department it is recommended that Section 1, Article 3 of the By-Laws of the Board of Home Missions be amended by the omission of "a Superintendent of Schools" and that the selection of such Superintendent be the duty of the Woman's Board, subject to the Home Board's approval.

VIII To establish work in the mission fields is of comparative simplicity. To properly supervise, develop and co-ordinate this work is more difficult. Long ranged supervision from New York to the distant fields must be more or less nominal but the appointment of field superintendents would provide an effective medium through which fields might be brought into close touch with the Board, therefore, we recommend for the testing of this plan the appointment of a superintendent for the Mountain field, the salary, the duties of such superintendent to be adjusted by the Committee on Appointments.

IX That the Assembly's Board be requested that whenever and wherever the form of bequest by which it may receive legacies or residuary gifts be printed, these announcements be followed by the

form of bequest by which the Woman's Board may legally receive similar gifts.

1. The receipts of the Woman's Board shall be separated each day by its Treasurer into (a) Receipts for current work; (b) Receipts for Specials not included in the Annual Budget; (c) Receipts for buildings, to be deposited in the Trust Company; (d) Receipts for Freedmen.

2. The Treasurer of the Home Board shall make a monthly detailed statement to the Treasurer of the Woman's Board of receipts and expenditures on Woman's Board account, and also on request at any time give any other information he may possess so that the Woman's Board may be regularly and fully informed as to the condition of their financial affairs.

3. Any funds becoming available for the Woman's Board shall at once be reported to said Board and entered on their books.

4. Loans when needed by the Woman's Board shall be sought only upon the formal request of the Treasurer of the Woman's Board stating the amount of loan ~~and for what purpose it is to be used, and when approved by the Finance Committee of the Home Board.~~

5. Any balance to the credit of the Woman's Board at the close of the fiscal year shall be transferred to their credit for the new fiscal year. Any deficit shall be settled by a note signed by the Treasurer of the Woman's Board when she is so authorized by formal vote of the Woman's Board. Such notes to be without interest and payable when the Woman's Board is in possession of

funds which may properly be used for that purpose.

6. The Treasurer of the Board of Home Missions shall make payments from the accounts of the Woman's Board only on duly certified requisitions - such requisitions as to all matters pertaining to the School Department shall be certified by the Superintendent of Schools and duplicates of such requisitions shall be duly filed with the Treasurer of the Woman's Board.

Requisitions for all administration expenses, supplies etc. shall be certified by the Treasurer of the Woman's Board. All details as to power of certification in the absence of any officers shall be adjusted by the Treasurers and Superintendent of Schools and be on record in the office.

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MRS. SUSAN L. STORER, SEC. FREEDMEN'S DEPT.
518 BESSEMER BUILDING, PITTSBURGH, PA.

May 3rd, 1912.

My dear Mrs. Waid:-

Towards the close of the session of the meeting of the Woman's Board, April 30th, the Secretary was instructed to request the Chairman of the Committee on Incorporation to report to the Board at the meeting next Tuesday, May 7th, and that this report be made the first matter of business.

I was exceedingly sorry that this question came up after you were obliged to leave the meeting, for I knew that you had a previous engagement to attend an important missionary meeting elsewhere.

Trusting that this whole matter of Incorporation and the many subjects it involves may be managed so as to conserve the best interests of the work, in which we are all so keenly interested, believe me,

Most sincerely,

Julia Fraser

J.F./P.

Mrs. D. E. Waid,
1 Lexington Ave.
City.

402

Upper Montclair
May 5. 1912

My dear Mrs. Loud

Mrs. Bennett asks me to thank you for your cheering letter and for the report which is satisfying.

It is not deemed best (by Dr. Krause) for her to have conferences on business matters yet, although she is looking forward with interest to results obtained at Louisville. I join her in wishing your trip pleasant, restful and beneficial.

Very cordially F. A. Bennett

My dear

Since the meeting of our Committee on Incorporation of the Woman's Board of Home Missions in September, 1911, much business has been transacted and many interviews and conferences held by your chairman in reference to the matters presented at that time. The serious illness and absence of Mr. Harvey C. Olin, Treasurer of the Assembly's Board and Mrs. F. S. Bennett, Pres. of the Woman's Board have much delayed the calling of this Committee but we feel that we can no longer delay if our report is to be ready for Annual Meeting.

Our investigations as to partial or complete incorporation under New York laws disclosed so many facts of grave import, and made so doubtful the attitude of our constituency toward such action, that, by the counsel of the President and other officers of the Woman's Board, it was deemed wise to have also for discussion the plan enclosed in this letter as prepared by the Secretary of the Assembly's Board and offered for our consideration.

Briefly stated:

Partial incorporation was found to be almost impossible and quite impracticable save as the Board of Home Missions would consent to certain conditions which they frankly stated at the beginning they would not consider or deem wise. Four lawyers virtually agreed with the Board of Home Missions.

Full incorporation was discovered to be entirely possible

but with these conditions:

(1) The entire loss, legally, of all properties and trust funds now held for the Woman's Board by the Assembly's Board.

(2) The inability to borrow sufficient money for current expenses on the credit of our Woman's Board.

(3) The right of the Assembly's Board to organize and carry on school work in our former properties and with income from trust funds.

(These are but the bald legal facts not a statement of any attitude assumed by the Assembly's Board.)

I regret that the limits of a letter will not allow any fuller statement but shall hope that these matters will have your most prayerful consideration, so that our meeting on February 14th will result in the wisest decisions.

May I further state that in all these deliberations we have had most kindly and friendly counsel from the Assembly's Board and believe that they, like ourselves, are desirous that the result shall be the furtherance of the Divine plan for the Home Mission work of the Presbyterian Church.

Yours most sincerely,

Chairman.